



WOMEN'S LEAGUE FOR CONSERVATIVE JUDAISM

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LEADERSHIP SUCCESSION: Options for filling leadership positions

PRESIDIUM OF EXECUTIVE OFFICERS: The sitting executive officers who divide the tasks of the presidency when the nominating committee is unable to find a president. They have to do their respective jobs plus the extra president's piece. This is not a long term solution. Continue with this arrangement only if there is a plan to replace the presidium with new leadership.

MULTIPLE PRESIDENTS: A number of presidents who divide up the months they serve as president (12 presidents, one per month; 3 presidents, each serves for 4 months)

PAST LEADERSHIP: 2-3 past leaders step back up until emerging leaders are ready to take on more responsibility.

CO-PRESIDENT SUCCESSION: Each co-president is elected for two years with staggered election years; therefore, each senior co-president has a junior co-president working who will succeed her in the second year.

PARTNERSHIP: Each executive position is a partnership between a woman new in that role with a second, experienced person. There is always a flow, with someone learning the job. The burden is shared and leadership is developed through time and experience.

NO VP OR CHAIR: Committees work without a chair/officer. There is more value in a group creating interesting programs than worrying about who is the chair. Someone will rise to the top or they can take turns reporting to the board. Better to have 5 people engaged without a title than an overwhelmed, "title frightened" person. The work would get done, no one feels overwhelmed and someone will step up, probably sooner than later.